

Investment Without Displacement

Speaker Bios

Lisa Bates

University of Portland

Lisa K. Bates, PhD is Associate Professor in the Toulan School of Urban Studies and Planning at Portland State University. Her scholarship focuses on housing and community development policy and planning, attending to the legacies of discrimination in urban policy-making. She engages in research and practice with the aim of dismantling institutional racism, and in 2016 she was awarded the Dale Prize for scholarship on urban planning for community self-determination and racial justice from Cal Poly-Pomona.

Evan Bissell

Arts and Cultural Strategy Coordinator
Haas Institute for a Fair and Inclusive Society

Evan Bissell facilitates participatory arts-based research projects that support equitable systems and liberatory processes. Evan is the Arts and Cultural Strategy Coordinator at the Haas Institute for a Fair and Inclusive Society at UC Berkeley, where he also teaches about art and social change.

Dana Bourland

Vice President, Environment
The JPB Foundation

Dana is leading the creation and development of JPB's Environment Program with the goal of enabling resilient communities to benefit the health and well-being of low-income and underserved communities. She provides strategic direction to the Program with a focus on a just and clean energy transition, delivering the stacked benefits of natural spaces, and ensuring natural systems and the built environment are free of toxic classes of chemicals. JPB's mission is to advance opportunity in the US through transformational initiatives that empower those living in poverty, enrich and sustain the environment, and enable pioneering medical research. Previously, Dana was Vice President at Enterprise Community Partners where she developed and oversaw all aspects of the award-winning Green Communities program including creation of the first green standard for affordable housing, the Green Communities Criteria, and Enterprise's Multifamily Retrofit Program. Dana co-created and was Managing Director of the Green Communities Offset Fund. A Returned Peace Corps Volunteer, Dana is a graduate of Harvard's Graduate Program in Real Estate and holds a Master of Planning Degree from the Humphrey Institute of Public Affairs. She is featured in and has contributed to numerous publications and spoken to global audiences on a range of topics related to sustainability and community development. She is an Ironman finisher and avid traveler. Dana serves on the Board of the American Visionary Art Museum.

Jessa Calderon

Healer
LaChiSpas

Miyiiha' nehiinkem koy ne'eehyam
(Greetings friends and relatives)

We are Tina and Jessa Calderon, mother and daughter, representing the Gabrielino Tongva and Chumash nations. As singers, dancers and Cultural Speakers we enjoy sharing our culture, knowledge and experiences with our local community.

We are honored to provide the Welcome and Opening Ancestor Song for the 2018 SPARCC Investment without Displacement Venue. Such an important topic. Much gratitude for your innovation and best wishes to you all.

Tina Calderon

Cultural Educator/Tongva Elder
Sacred Ground TM

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Lori Chatman

President
Enterprise Community Loan Fund, Inc.

Lori Chatman is a senior vice president of Enterprise Community Investment, Inc., and serves as president of the Enterprise Community Loan Fund, Inc. Lori is responsible for setting and implementing the strategy for Enterprise to raise and deploy capital through large-scale national, regional and local debt funds as well as New Markets Tax Credit equity. She also leads Enterprise's capital innovation practice.

Lori joined Enterprise in November 2004 with more than 15 years of community development experience. Prior to her current position, she was the senior vice president and chief credit officer of the Enterprise Community Loan Fund, Enterprise's U.S. Treasury-certified Community Development Financial Institution (CDFI).

Before joining Enterprise, Lori was the director of lending for the Calvert Social Investment Foundation (now Calvert Impact Capital), where she managed their portfolio of loans to CDFIs, community development corporations, community service organizations and international microfinance institutions.

Christopher Coes

Smart Growth America/LOCUS

Smart Growth America/LOCUS

Christopher Coes is the Vice President of Land Use and Development at Smart Growth America. Under his leadership, he oversees Smart Growth America's real estate programs including LOCUS: Responsible Real Estate Developers and Investors, Form Based Codes Institute and TOD Finance and Advisors, Inc., a for-profit subsidiary of Smart Growth America.

Under Christopher's leadership, LOCUS has grown to become a national leader known to be unafraid to tackle some of the toughest challenges facing the smart growth real estate industry today. In 2014, Christopher launched the Attainable Housing and Social Equity Initiative which has assisted local communities to develop place-based, market-driven strategies aimed at encouraging economic growth while ensuring accessibility and social equity in great walkable urban places.

Over the past nine years, Christopher has advised cities on community revitalization and sustainable and equitable economic development, including serving as an advisor to USDOT's LadderSTEP Pilot Cities (Atlanta and Baton Rouge). In addition, he has facilitated numerous deal-making opportunities that have produced over \$1 billion in new smart growth real estate deals.

Muntu Davis

County Health Officer

Los Angeles County Department of Public Health

Dr. Muntu Davis joined the Department of Public Health (DPH), in July 2018, as its new County Health Officer. In this role, Dr. Davis serves as the Department's medical expert regarding public health matters and provides guidance to leadership across the Department. Working in partnership with DPH colleagues and health professional organizations, he consults on, interprets, and enforces County and State laws and regulations to protect and promote the health and wellness of all residents of Los Angeles County.

Dr. Davis comes to Los Angeles from the Alameda County Public Health Department (ACPHD) where he served as Director for the past six years and Health Officer since 2009. For the past decade, he has contributed to statewide and national discussions around how to elevate and implement a health equity framework within government agencies. Dr. Davis practiced family medicine in Northern and Southern California. Dr. Davis has a MD degree from the University of California, Los Angeles. He completed The California Endowment Scholars in Health Policy Fellowship and received a MPH degree from Harvard School of Public Health in Boston, Massachusetts.

Milagros De Hoz

Environmental Health Programs Manager

WE ACT for Environmental Justice

As WE ACT Environmental Health Programs Manager, Milagros works with communities in Northern Manhattan, research partners, and advocacy coalitions to improve environmental health and well-being of communities of color. She previously engaged in global advocacy with Together 2030, following the implementation of the Sustainable Development Goals and with CUNY Urban Food Policy Institute, evaluating the impact of food and nutrition programs across NYC. Milagros has an MS in Environmental Policy and Sustainability Management from The New School, and a BA/MS in Biology from Buenos Aires University, in Argentina.

Colleen Echohawk

Chief Seattle Club

Colleen Echohawk is an enrolled member of the Kithehaki Band of the Pawnee Nation and a member of the Upper Ahtna Athabascan people of Mentasta Lake. Ms. Echohawk is the executive director of the Chief Seattle Club, and a founder of the Coalition to End Urban Native Homelessness. Ms. Echohawk is interested in working with community to create systems and structures that help facilitate wellness and encourages kindness and courage. Colleen's education has been focused on organizational development and leadership; helping brilliant people do better work for the greater good. She is the co-founder and principal at Headwater People Consulting Group. Colleen serves on several local boards including, KUOW (National Public Radio member station), All Home Coordinating Board, Metropolitan Improvement District, Pioneer Square Preservation Board and is the board chair at Red Eagle Soaring Native Youth Theatre, and past board member at the Chief Seattle Club. Ms. Echohawk is a proud Mom to two children and is married to Matt Hayashi. In her spare time she loves to read, sing karaoke, listen to National Public Radio and cook delicious food for friends and family.

Quetzal Flores

Artist

Growing up in grassroots movements, as the son of organizers, Flores inherited an undying accountability to community struggles which created the foundation of a career in music, organizing, and producing. Since 1993, Flores has been the musical director for the Grammy Award winning East LA based rock group Quetzal. Since 2002, Flores has participated in the translocal dialogue between Chicana/o musicians and artists from California and Mexican musicians and dancers from Veracruz, Mexico leading to recordings, performances, publications, workshops, and community building efforts under the organizing auspices of "Fandango Sin Fronteras." In 2008, Flores became the Program Coordinator for the American Music Partnership of Seattle, a collaboration between the University of Washington, The Experience Music Project, and KEXP 90.3 FM, which led Flores to co-founding the Seattle Fandango Project, one of the UW's most successful and sustainable community partnership initiatives engaging diverse and historically aggrieved communities inside and outside the university. In 2012 as the Southern CA Program Coordinator for the Alliance for California Traditional Arts, Flores helped to relaunch Arts in Corrections, a statewide initiative to provide Arts&Cultural workshops to incarcerated people across CA. He currently works as the Director of Arts & Culture for East LA Community Corporation.

Alyia Gaskins

Assistant Director of Networks and Programs/Health
Center for Community Investment

A tireless advocate for children and families, Alyia Gaskins works to build healthy, equitable communities. As Assistant Director of Networks and Programs for the Center for Community Investment, she supports communities by mobilizing investments that expand access to healthy food, affordable housing, and transit. Alyia was recognized as one of the Alexandria Chamber of Commerce's 40 Under 40 and serves on the Alexandria Transportation Commission, Women of Color in Community Development Board of Directors, Prevention Connections Board of Directors, Make-A-Wish Community Council, and Good Shepherd Housing Leadership Council. Alyia has a B.A. in Medicine, Health and Society from Vanderbilt University, a Masters of Public Health from the University of Pittsburgh, and a Masters of Urban and Regional Planning from Georgetown University.

Isela Gracian

President

East LA Community Corporation

Isela Gracian serves as President of East LA Community Corporation, a social and economic justice community development organization on LA's Eastside. Growing up, she experienced first-hand the leadership skills modeled by her mother's commitment to collective decision-making to manage family struggles. As immigrants, her parents inculcated strong roots and links to their cultural traditions, which is now a hallmark of her leadership, infusing ELACC's organizational principles with her cultural practices to forge staff unity and celebrate what binds them to their community. With over a decade of working to advance accountable development to marginalized residents, Isela is recognized as a distinguished authority among Southern California community development leadership and serves on various boards including Strategic Concepts in Organizing and Political Education and the California Reinvestment Coalition.

Sasha Graham

Student

ACCE

I am a Black single mother, undergraduate at University of Ca, Berkeley, Ethnic studies major/history minor. I am the President of the ACCE Action state board. I am a Staying Power Fellow through Haas Institute at UCB. I am an activist for housing security, economic sustainability, and for educational equity. I am an abolitionist. I will apply to law school in Fall 2019. I would like to write and enact legislation around education for children of color.

Jarrid Green

Senior Research Associate

The Democracy Collaborative

Jarrid Green a Senior Research Associate at the Democracy Collaborative. He is the author of "Community Control of Land & Housing," a report exploring the emergence of land use and housing development strategies that aim to combat displacement as brought about through policy and market forces. Jarrid is a graduate of the Bard MBA in Sustainability Program. He received his B.A. in English Language and Literature from the University of Maryland.

Shana M. Griffin

Director

PUNCTUATE

Shana M. Griffin is a feminist activist, independent researcher, applied sociologist, artist, and mother. Her work engages black feminist practices that attend to the lived experiences of the black Diaspora. Shana's activism and research center the experiences of black women most vulnerable to the violence of poverty, carcerality, polluted environments, reproductive legislation, economic exploitation, and housing discrimination. Her project DISPLACED chronicles the institutionalization of spatial residential segregation, discriminatory housing practices, property-led development, and the violence of displacement in New Orleans. PUNCTUATE, her latest initiative supported in part through her Weavers Fellowship seeks to provoke the use of black feminist discourses, organizing strategies, and geographic positioning to address intersecting forms of violence experienced by black women and their communities. Shana holds a Master's of Arts in Sociology and two Bachelors of Arts degrees in History and Sociology.

Calvin Holmes

President

Chicago Community Loan Fund

Calvin L. Holmes: President of Chicago Community Loan Fund since 1998. CCLF is a nonprofit CDFI that provides responsible financing and technical assistance for community stabilization and development efforts that benefit low- to moderate-income neighborhoods across metropolitan Chicago. Under his leadership, CCLF's lending is leveraging over 9,000 housing units, over 4,800 jobs and \$1.3 billion in additional capital in over 70 lower wealth Chicagoland communities and CCLF has become one of the largest single-metro CDFIs in the country. He also led CCLF to create a land trust and is spearheading CCLF's other inclusive growth activities. Holmes' community development career spans over 30 years and he is a recognized expert in community development. He recently served as the Chairman of Community Development Advisory Board-CDFI Fund and currently serves on the Bank of America and US Bank National Community Advisory Councils. Other boards of service include: Cook County Land Bank Authority, Chicago Community Land Trust, Community Reinvestment Fund, South Suburban Land Bank, Interfaith Housing and Emerald South Economic Development Collaborative.

Melissa Jones

Executive Director

Bay Area Regional Health Inequities Initiative (BARHII)

Ms. Melissa Jones is the Executive Director of BARHII and has over 15 years of experience in non-profit management and municipal government. Ms. Jones' work focuses on the intersection of social determinants of health, social inequity, and well-being. She serves on the Association of Bay Area Government's Regional Planning Committee, which advises on regional planning issues. Before joining BARHII, Ms. Jones served as Senior Program Officer at Boston Local Initiative Support Corporation (LISC), where she launched and ran Boston LISC's Resilient Communities, Resilient Families Initiative and was awarded the LISC's President's award in 2014 for her work on comprehensive community development. She has served as Community Transformation Director at Youth Uprising in Oakland, Program Specialist for the City of Alameda, and Program Analyst for the City of Oakland's Oakland Fund for Children and Youth.

Blaze Jones-Yellin

Community Development Designer
Openbox

Based out of New York City, Blaze Lightfoot Jones-Yellin has spent 10 years working to grow healthier communities at the intersection of people, cities, and nature. He previously helped communities in Far Rockaway, New York rebuild with resiliency after Superstorm Sandy. At the Nature Conservancy he led initiatives to cultivate diversity and inclusivity within the environmental movement. Before joining Openbox he led the equitable development and community engagement portfolio at the Lowline, the world's first underground park. Blaze is a graduate of Cornell University and senior fellow of the Environmental Leadership Program.

Steve King

Executive Director
Oakland Community Land Trust

Steve King is the Executive Director of the Oakland Community Land Trust, a nonprofit organization established in Oakland, California in 2009 to acquire and steward land, housing, and other critical community serving real estate with, and for the permanent benefit of, low-income Oakland residents. Steve has spent the past 15 years working for nonprofit organizations in the areas of affordable housing, equitable economic development, and applied social research. For nine years he was as a Senior Associate at Urban Strategies Council, a nonprofit social impact organization that uses tools of research, advocacy, innovation, and collaboration to advance principles of equity and social justice. He holds a Masters degree in Urban Planning from Columbia University, and a Bachelors degree in Environmental Science with a specialization in Geographic Analysis from Boston University.

Julia Kong

Managing Partner
Reflex Design Collective

I am an Oakland-based social entrepreneur and facilitator with a background in digital design and engineering. I am currently Managing Partner with Reflex Design Collective, an Equity Design consultancy. Before this, I was a design researcher at IBM Design and the founder of a chapter of Design for America. At my alma mater, Washington University in St. Louis, I explored what it means to create spaces of belonging in a city with complex power dynamics.

Bryan Lee

CEO/Design Director
Colloqate Design

Award-winning Architect and Design Justice practitioner. Founder/Director of Colloqate Design, a nonprofit multidisciplinary design practice. Founding organizer of the Design Justice Platform and organized the Design As Protest National day of Action. Led two award-winning architecture + design programs for high school students. Artist, Writer, and Activist.

Bruce Lemon

Cornerstone Theater Arts

Bruce A. Lemon, Jr. an actor, director, writer, and educator born and raised in Watts, CA. After attending Hampton University for Biology, then Computer Science, and finally Acting he followed a girl to New York to intern as a Stage Manager and Production Assistant at The Juilliard School. Inspired by the city and new colleagues, the next step was graduate school at The New School for Drama earning his MFA in Acting. Since then he's worked with the numerous companies on the east coast including the Award winning Flea Theater as a member of The Bats and touring with the McCarter Theater Education Department, before coming home and diving head first into LA theatre working with the LA Opera, Son of Semele, Company of Angels, Mutineer, Illyrian Players, The Vagrancy, and more. He made his artistic home at Watts Village Theater Company (WVTC) both as an actor, Board Member, and Artistic Director. With WVTC he's appeared in RIOT/REBELLION and FOLLOW for which he won the 2014 Broadway World LA award for Best Leading Actor in a Play.

Mike Leyba

Director of Development

City Life / Vida Urbana

Mike is a mapmaker, legend and myth writer, futurist, and community weaver of latinx and chicanx people. He recently became City Life/Vida Urbana's Director of Development, although has been a part of City Life's community since 2012.

Originally from Los Angeles, Mike has worked in government, electoral politics, community advocacy and social finance. He currently serves on the Board of Directors of Boston Impact Initiative and the National Coordinating Committee of LeftRoots.

Juan Carlos Linares

Executive Director

LUCHA

Juan Carlos Linares is the Executive Director of LUCHA, a Chicago-based affordable housing development agency which offers housing counseling, foreclosure prevention and legal assistance to over 8,000 clients annually in the Midwest. LUCHA recently completed the first multi-family “Passive House” in Illinois to go along with 198 affordable housing units in Chicago’s Humboldt Park, Logan Square and West Town neighborhoods.

Juan Carlos also serves as Chair of the Illinois Advisory Committee to the U.S. Commission on Civil Rights, he has a mayoral appointment to the Chicago Low-Income Housing Trust Fund Board, and serves on the Boards of Urban Theater Company and The Woodstock Institute. He also serves on Northeastern Illinois University's El Centro Campus Advisory Council and is on the Adjunct Faculty of the University of Chicago Law School.

Odetta Macleish-White

Managing Director

TransFormation Alliance

Odetta MacLeish-White is the Managing Director of the TransFormation Alliance, a partnership of nonprofits, government agencies, and businesses working to strengthen communities through transit. The Alliance’s work is driven by racial equity and seeks to partner with residents of impacted communities in shaping better health, climate, and economic outcomes through arts & culture-based community engagement, and by improving housing, transit and jobs access. Prior to joining TFA, Odetta was a Senior Program Director with Enterprise Community Partners in their Southeast market. She supported comprehensive community stabilization efforts around the country with a focus on equitable Transit Oriented Development initiatives and nonprofit capacity building in the state of Georgia and the Southeast. Odetta earned her JD and LLM in International Law from Duke University School of Law, and a BA in English and American Literature and Language from Harvard-Radcliffe University.

Johnny Oliver

Associate Director

MEDA

Johnny Oliver has worked with first-time homebuyers and homeowners at risk of foreclosure for over 10 years as a Housing Counselor at MEDA. He has helped over 40 homeowners from losing their homes to foreclosure and most recently through the San Francisco Small Sites Program helped acquire 22 Multi-Family buildings in the Mission and surrounding neighborhoods.

Manuel Pastor

Director, Program for Environmental and Regional Equity
PERE

Dr. Manuel Pastor is Professor of Sociology and American Studies & Ethnicity at the University of Southern California. He currently directs the Program for Environmental and Regional Equity (PERE) at USC and USC's Center for the Study of Immigrant Integration (CSII). Pastor holds an economics Ph.D. from the University of Massachusetts, Amherst, and is the inaugural holder of the Turpanjian Chair in Civil Society and Social Change at USC.

john a. powell

Director
Haas Institute for a Fair and Inclusive Society

john a. powell is Director of the Haas Institute for a Fair and Inclusive Society and Professor of Law, African American, and Ethnic Studies at the University of California, Berkeley. He was previously the Executive Director at the Kirwan Institute for the Study of Race and Ethnicity at the Ohio State University and the Institute for Race and Poverty at the University of Minnesota. Prior to that john was the National Legal Director of the American Civil Liberties Union. He is a co-founder of the Poverty & Race Research Action Council and serves on the boards of several national and international organizations. john led the development of an "opportunity-based" model that connects affordable housing to education, health, health care, and employment and is well-known for his work developing the frameworks of "targeted universalism" and "othering and belonging" to effect equity-based interventions. john has taught at numerous law schools including Harvard and Columbia University. His latest book is Racing to Justice: Transforming our Concepts of Self and Other to Build an Inclusive Society.

Amanda Rhein

Executive Director
Atlanta Land Trust

Amanda Rhein is Executive Director of the Atlanta Land Trust, a non-profit committed to creating and preserving housing in Atlanta that will remain affordable in perpetuity. Prior to joining the Atlanta Land Trust Ms. Rhein lead the transit oriented development (TOD) initiative at MARTA, the nation's ninth-largest public transit system, which will result in the redevelopment of over 35 acres of underutilized surface parking at eight heavy rail stations. Ms. Rhein spent almost 10 years at Invest Atlanta, Atlanta's Development Authority and the economic development agency for the City of Atlanta. While at Invest Atlanta, Ms. Rhein managed the City's primary economic development tools which catalyzed over 30 projects, resulting in the investment of \$3.5 billion in Atlanta's most underserved communities. A native of Cincinnati, Ohio, Ms. Rhein graduated from Boston College with a bachelor's degree in sociology in 2002. She earned a Master of City and Regional Planning from the Georgia Institute of Technology in 2004.

Khalil Shahyd

Senior Policy Advocate
Natural Resources Defense Council

Senior Policy Advocate with the Healthy People Thriving Communities Program. I work on Federal Policy with the Energy Efficiency for All project.

Geoff Smith

Executive Director
Institute for Housing Studies at DePaul University

Geoff Smith is the Executive Director of the Institute for Housing Studies at DePaul University. To this role, he brings years of experience producing research on the dynamics of neighborhood housing markets and connecting that research to a broad range of housing practitioners. Under Geoff's leadership, IHS has positioned itself as a critical resource for timely research, policy analysis, and data that inform the local and national policy debates around neighborhood stability and the preservation and production of affordable rental housing. Prior to joining IHS, Geoff was Senior Vice President of Woodstock Institute where he led Woodstock's research examining the economic health of neighborhood housing markets and factors that threaten the financial security of economically vulnerable communities. He has co-authored research published in journals including Housing Policy Debate and Urban Affairs Review; testified on mortgage lending issues and community reinvestment policy at hearings held by the U.S. House Financial Services Committee, the Federal Reserve Board, and the Chicago City Council.

Janera Solomon

Executive Director
Kelly Strayhorn Theater

Janera Solomon is the executive director of the Kelly Strayhorn Theater, a historic live arts venue in Pittsburgh now in its tenth year of presenting progressive, evocative new works in dance, music, film, education and cultural programming. Her curatorial work includes projects with some of contemporary performance's brightest stars including: Kyle Abraham, Camille Brown, Thaddeus Phillips, Sidra Bell, Sean Dorsey, Jaamil Kosoko and Bill Shannon. Recognized for her transformative leadership and contributions to the revitalization of East Liberty, Janera managed the merger of the Kelly Strayhorn Theater and the Dance Alloy in 2011, while maintaining affordable dance instruction at The Alloy School and creating a series of diverse programs designed to inspire and engage a wide range of audiences. She has a passion for artists creating new work and has served as curator and advisor to a variety of artistic projects. In 2014, Janera formed the August Wilson Center Recovery Committee. In 2015, Janera was featured in Pittsburgh Magazine's as one of the "50 Most Powerful People in Pittsburgh."

Kendall Starkman

Manager, Advisory Services
Four Twenty Seven

Kendall Starkman is a climate adaptation specialist with an aptitude for translating technical information and data into compelling and actionable reports and analysis. At Four Twenty Seven, she leads work on the effects of climate change on real estate markets, and performs physical climate risk assessments for real estate asset portfolios for financial investors, real estate investment trusts and property owners globally. Kendall has also supported projects with local and regional government agencies and non-profit organizations, focusing on optimizing policy, plans and planning processes for effective climate adaptation.

Brooke Staton

Co-Founder
Reflex Design Collective

Brooke Staton is a design facilitator and equity design innovator. As a co-founder and managing partner at Reflex, Brooke draws on her background in city planning, public health, and participatory research to devise community-driven approaches to creative problem solving. Prior to Reflex, Brooke honed her research skills at Human Impact Partners, a national leader in participatory research, and the SF Department of City Planning. She is a multi-time published author and has presented work both nationally and internationally including at SxSW, SF Design Week, and the Contested Cities Conference in Madrid, Spain. Brooke holds dual masters degrees in city planning and public health from UC Berkeley and a BA (cum laude) in psychology from Occidental College.

Sissy Trinh

Founder & Executive Director
Southeast Asian Community Alliance

Sissy is the founder and Executive Director of the Southeast Asian Community Alliance (SEACA) in Los Angeles. A determined advocate for social justice, Sissy realized very few organizations addressed the needs of the Southeast Asian community and created a new program—SEACA, empowering the Southeast Asian community through leadership development, education, advocacy and organizing. Through SEACA's innovative organizing with youth, SEACA uses land use policy reform to take on the City of Los Angeles and a new wave of gentrification slated for Chinatown that was proceeding with no meaningful input from residents. SEACA was the organizer connecting the dots, bringing in land use experts and youth members, and successfully moving policy through City Hall that will eventually generate \$200 million of affordable housing for their local community.

Vien Truong
CEO
Dream Corps

Vien Truong is a policy expert and movement builder who has been a key architect to building an equitable and sustainable economy. She is Chief Executive Officer of the Dream Corps, which brings people together to solve America's problems by backing initiatives that close prison doors and open doors of opportunity for all. The Dream Corps includes Green For All, which works to build an inclusive green economy to lift people out of poverty, #cut50, which works to reduce crime and incarceration in all 50 states, #YesWeCode, which works to help 100,000 young women and men of diverse backgrounds find success in the tech sector, and #LoveArmy, a national network of people committed to revolutionary love.

Paul Young
Director, Housing & Community Development
City of Memphis

Paul A. Young currently serves as the Director of the City of Memphis Division of Housing and Community Development (HCD). HCD is responsible for coordinating community and economic development projects and initiatives throughout the City. The agency has an annual budget of over \$16 million from both federal and local funding sources. With over 70 employees, Mr. Young helps to direct the programs and services of the agency and serves as the point person for major development initiatives for the City.

Previously, Mr. Young served as Director of Legislative Affairs in the Mayor's Office of Shelby County Government (TN). In this role, he was responsible for advocating the county's interest to Federal and State Legislative delegations as well as local entities. Mr. Young holds a BS in Electrical Engineering from the University of Tennessee-Knoxville and a Masters of City and Regional Planning and Masters of Science in Business Administration from the University of Memphis. Him and his wife, Jamila Smith-Young, have two children, Zoë (7) and Paxton (3).